

Mississippi Valley Division

2010 Federal Employee Viewpoint Survey: Subagency Report

Response Summary

	Surveys Completed
Governmentwide	263,475
U.S. Army Corps of Engineers	4,594
Mississippi Valley Division	499

This 2010 Federal Employee Viewpoint Survey Report provides summary results for your department or agency. The results include Positive, Neutral, and Negative response percentages for each survey item. For each of the three response scales used in the survey, two responses were categorized as “Positive” (*Strongly Agree* and *Agree*, *Very Satisfied* and *Satisfied*, *Very Good* and *Good*), one response as “Neutral” (*Neither Agree nor Disagree*, *Neither Satisfied nor Dissatisfied*, *Fair*), two responses as “Negative” (*Disagree* and *Strongly Disagree*, *Dissatisfied* and *Very Dissatisfied*, *Poor* and *Very Poor*), and one response as “DNK” or “NBJ” (*Do Not Know* or *No Basis to Judge*). Respondents counted in the DNK/NBJ column are not included in the calculation of the Positive, Neutral and Negative percents.

My Work Experiences

1. *I am given a real opportunity to improve my skills in my organization.*

	N	Positive	Neutral	Negative
Governmentwide	262,929	65.9%	15.9%	18.2%
U.S. Army Corps of Engineers	4,588	74.0%	13.1%	12.9%
Mississippi Valley Division	498	74.4%	13.1%	12.5%

2. *I have enough information to do my job well.*

	N	Positive	Neutral	Negative
Governmentwide	262,810	72.9%	14.1%	13.0%
U.S. Army Corps of Engineers	4,581	76.8%	13.8%	9.5%
Mississippi Valley Division	497	79.0%	10.0%	11.0%

3. *I feel encouraged to come up with new and better ways of doing things.*

	N	Positive	Neutral	Negative
Governmentwide	262,091	59.9%	18.3%	21.8%
U.S. Army Corps of Engineers	4,569	67.7%	16.9%	15.4%
Mississippi Valley Division	497	67.9%	17.0%	15.2%

4. *My work gives me a feeling of personal accomplishment.*

	N	Positive	Neutral	Negative
Governmentwide	262,828	74.7%	13.5%	11.9%
U.S. Army Corps of Engineers	4,585	76.7%	13.8%	9.4%
Mississippi Valley Division	498	75.9%	13.7%	10.4%

5. *I like the kind of work I do.*

	N	Positive	Neutral	Negative
Governmentwide	262,447	85.6%	9.6%	4.8%
U.S. Army Corps of Engineers	4,579	85.6%	10.0%	4.5%
Mississippi Valley Division	498	86.7%	10.1%	3.2%

Mississippi Valley Division

Subagency Report

My Work Experiences

6. I know what is expected of me on the job.	N	Positive	Neutral	Negative
Governmentwide	262,073	80.8%	10.8%	8.4%
U.S. Army Corps of Engineers	4,575	80.3%	11.9%	7.8%
Mississippi Valley Division	496	81.3%	11.2%	7.5%

7. When needed I am willing to put in the extra effort to get a job done.	N	Positive	Neutral	Negative
Governmentwide	262,614	96.7%	2.2%	1.0%
U.S. Army Corps of Engineers	4,575	97.4%	1.6%	1.0%
Mississippi Valley Division	495	98.1%	0.8%	1.1%

8. I am constantly looking for ways to do my job better.	N	Positive	Neutral	Negative
Governmentwide	262,544	91.7%	6.9%	1.5%
U.S. Army Corps of Engineers	4,581	92.5%	6.5%	1.0%
Mississippi Valley Division	498	92.0%	7.7%	0.3%

9. I have sufficient resources (for example, people, materials, budget) to get my job done.	N	Positive	Neutral	Negative	DNK
Governmentwide	261,850	50.1%	16.5%	33.3%	850
U.S. Army Corps of Engineers	4,574	55.0%	17.6%	27.5%	9
Mississippi Valley Division	496	59.5%	17.4%	23.1%	2

10. My workload is reasonable.	N	Positive	Neutral	Negative	DNK
Governmentwide	262,264	59.1%	16.4%	24.4%	612
U.S. Army Corps of Engineers	4,574	61.5%	16.8%	21.6%	9
Mississippi Valley Division	497	64.2%	17.0%	18.7%	0

11. My talents are used well in the workplace.	N	Positive	Neutral	Negative	DNK
Governmentwide	260,171	60.4%	16.8%	22.8%	1,613
U.S. Army Corps of Engineers	4,552	65.7%	16.1%	18.2%	21
Mississippi Valley Division	494	68.5%	11.6%	19.9%	3

12. I know how my work relates to the agency's goals and priorities.	N	Positive	Neutral	Negative	DNK
Governmentwide	261,561	84.4%	10.0%	5.6%	1,097
U.S. Army Corps of Engineers	4,565	85.9%	9.0%	5.1%	12
Mississippi Valley Division	498	86.9%	8.4%	4.7%	0

Mississippi Valley Division

Subagency Report

My Work Experiences

13. The work I do is important.	N	Positive	Neutral	Negative	DNK
Governmentwide	260,289	92.2%	5.7%	2.1%	788
U.S. Army Corps of Engineers	4,539	90.7%	7.1%	2.2%	9
Mississippi Valley Division	493	91.6%	6.4%	2.0%	1

14. Physical conditions (for example, noise level, temperature, lighting, cleanliness in the workplace) allow employees to perform their jobs well.	N	Positive	Neutral	Negative	DNK
Governmentwide	261,756	67.0%	14.5%	18.4%	1,032
U.S. Army Corps of Engineers	4,568	71.6%	13.8%	14.6%	9
Mississippi Valley Division	496	76.5%	9.9%	13.6%	0

15. My performance appraisal is a fair reflection of my performance.	N	Positive	Neutral	Negative	DNK
Governmentwide	259,202	68.4%	14.5%	17.1%	3,296
U.S. Army Corps of Engineers	4,534	69.2%	13.9%	16.9%	44
Mississippi Valley Division	494	73.8%	14.1%	12.1%	1

16. I am held accountable for achieving results.	N	Positive	Neutral	Negative	DNK
Governmentwide	261,232	84.0%	11.3%	4.8%	1,132
U.S. Army Corps of Engineers	4,558	85.9%	10.4%	3.8%	14
Mississippi Valley Division	494	85.5%	11.0%	3.5%	1

17. I can disclose a suspected violation of any law, rule or regulation without fear of reprisal.	N	Positive	Neutral	Negative	DNK
Governmentwide	249,856	61.6%	19.6%	18.8%	12,270
U.S. Army Corps of Engineers	4,377	64.0%	19.9%	16.1%	188
Mississippi Valley Division	482	65.0%	19.5%	15.5%	16

18. My training needs are assessed.	N	Positive	Neutral	Negative	DNK
Governmentwide	257,637	53.8%	23.5%	22.8%	3,506
U.S. Army Corps of Engineers	4,520	57.0%	22.1%	20.9%	38
Mississippi Valley Division	492	58.5%	21.9%	19.5%	3

19. In my most recent performance appraisal, I understood what I had to do to be rated at different performance levels (for example, Fully Successful, Outstanding).	N	Positive	Neutral	Negative	NBJ
Governmentwide	258,886	67.8%	14.0%	18.2%	3,813
U.S. Army Corps of Engineers	4,542	65.2%	14.6%	20.2%	42
Mississippi Valley Division	496	70.3%	13.4%	16.3%	2

Mississippi Valley Division

Subagency Report

My Work Unit

20. <i>The people I work with cooperate to get the job done.</i>	N	Positive	Neutral	Negative
Governmentwide	256,068	74.7%	13.2%	12.1%
U.S. Army Corps of Engineers	4,494	79.0%	12.6%	8.4%
Mississippi Valley Division	493	80.3%	12.2%	7.5%

21. <i>My work unit is able to recruit people with the right skills.</i>	N	Positive	Neutral	Negative	DNK
Governmentwide	254,002	45.8%	26.9%	27.3%	8,804
U.S. Army Corps of Engineers	4,487	53.9%	25.2%	20.9%	101
Mississippi Valley Division	493	57.4%	24.1%	18.5%	6

22. <i>Promotions in my work unit are based on merit.</i>	N	Positive	Neutral	Negative	DNK
Governmentwide	247,778	35.4%	28.4%	36.2%	14,914
U.S. Army Corps of Engineers	4,402	43.3%	29.5%	27.2%	185
Mississippi Valley Division	483	47.5%	24.8%	27.7%	16

23. <i>In my work unit, steps are taken to deal with a poor performer who cannot or will not improve.</i>	N	Positive	Neutral	Negative	DNK
Governmentwide	241,373	30.8%	27.5%	41.7%	21,290
U.S. Army Corps of Engineers	4,314	30.3%	33.0%	36.7%	271
Mississippi Valley Division	474	31.8%	34.7%	33.5%	24

24. <i>In my work unit, differences in performance are recognized in a meaningful way.</i>	N	Positive	Neutral	Negative	DNK
Governmentwide	249,067	36.2%	28.7%	35.1%	13,517
U.S. Army Corps of Engineers	4,397	39.4%	30.0%	30.6%	189
Mississippi Valley Division	478	42.5%	25.0%	32.4%	19

25. <i>Awards in my work unit depend on how well employees perform their jobs.</i>	N	Positive	Neutral	Negative	DNK
Governmentwide	248,800	43.5%	24.1%	32.3%	13,526
U.S. Army Corps of Engineers	4,386	48.2%	25.9%	25.9%	191
Mississippi Valley Division	482	50.1%	25.0%	24.9%	16

26. <i>Employees in my work unit share job knowledge with each other.</i>	N	Positive	Neutral	Negative	DNK
Governmentwide	260,780	73.1%	14.5%	12.4%	1,480
U.S. Army Corps of Engineers	4,555	76.2%	13.7%	10.1%	21
Mississippi Valley Division	494	76.8%	11.8%	11.4%	3

Mississippi Valley Division

Subagency Report

My Work Unit

<i>27. The skill level in my work unit has improved in the past year?</i>	N	Positive	Neutral	Negative	DNK
Governmentwide	252,402	55.7%	28.0%	16.4%	9,299
U.S. Army Corps of Engineers	4,473	61.4%	26.7%	12.0%	107
Mississippi Valley Division	492	63.2%	23.5%	13.3%	5

<i>28. How would you rate the overall quality of work done by your work unit?</i>	N	Positive	Neutral	Negative
Governmentwide	262,311	82.2%	14.8%	3.0%
U.S. Army Corps of Engineers	4,581	86.4%	11.4%	2.2%
Mississippi Valley Division	497	86.4%	11.0%	2.6%

Mississippi Valley Division

Subagency Report

My Agency

29. <i>The workforce has the job-relevant knowledge and skills necessary to accomplish organizational goals.</i>	N	Positive	Neutral	Negative	DNK
Governmentwide	255,156	72.5%	16.9%	10.6%	4,104
U.S. Army Corps of Engineers	4,482	77.1%	15.6%	7.3%	45
Mississippi Valley Division	492	78.8%	14.6%	6.6%	4
30. <i>Employees have a feeling of personal empowerment with respect to work processes.</i>	N	Positive	Neutral	Negative	DNK
Governmentwide	253,074	47.6%	26.0%	26.5%	6,181
U.S. Army Corps of Engineers	4,446	54.5%	27.1%	18.4%	82
Mississippi Valley Division	491	58.8%	27.4%	13.8%	5
31. <i>Employees are recognized for providing high quality products and services.</i>	N	Positive	Neutral	Negative	DNK
Governmentwide	254,607	51.1%	23.4%	25.5%	4,674
U.S. Army Corps of Engineers	4,458	59.5%	23.1%	17.5%	69
Mississippi Valley Division	489	62.0%	23.0%	15.0%	7
32. <i>Creativity and innovation are rewarded.</i>	N	Positive	Neutral	Negative	DNK
Governmentwide	251,507	41.1%	28.9%	30.0%	7,479
U.S. Army Corps of Engineers	4,423	48.5%	29.8%	21.7%	105
Mississippi Valley Division	485	50.8%	28.5%	20.7%	10
33. <i>Pay raises depend on how well employees perform their jobs.</i>	N	Positive	Neutral	Negative	DNK
Governmentwide	244,075	26.3%	28.9%	44.9%	14,814
U.S. Army Corps of Engineers	4,358	34.2%	31.4%	34.4%	166
Mississippi Valley Division	487	36.8%	32.3%	30.9%	9
34. <i>Policies and programs promote diversity in the workplace (for example, recruiting minorities and women, training in awareness of diversity issues, mentoring).</i>	N	Positive	Neutral	Negative	DNK
Governmentwide	242,918	58.0%	28.0%	14.0%	16,123
U.S. Army Corps of Engineers	4,316	62.0%	27.2%	10.8%	207
Mississippi Valley Division	485	66.7%	23.0%	10.3%	9
35. <i>Employees are protected from health and safety hazards on the job.</i>	N	Positive	Neutral	Negative	DNK
Governmentwide	255,119	76.4%	13.7%	9.9%	3,676
U.S. Army Corps of Engineers	4,484	86.4%	8.9%	4.7%	33
Mississippi Valley Division	493	86.9%	9.2%	3.9%	1

Mississippi Valley Division

Subagency Report

My Agency

36. <i>My organization has prepared employees for potential security threats.</i>	N	Positive	Neutral	Negative	DNK
Governmentwide	254,534	76.3%	14.8%	8.9%	4,197
U.S. Army Corps of Engineers	4,485	83.8%	11.4%	4.8%	36
Mississippi Valley Division	493	85.6%	10.8%	3.6%	2
37. <i>Arbitrary action, personal favoritism and coercion for partisan political purposes are not tolerated.</i>	N	Positive	Neutral	Negative	DNK
Governmentwide	244,525	51.3%	24.5%	24.2%	14,196
U.S. Army Corps of Engineers	4,300	59.2%	23.8%	17.0%	217
Mississippi Valley Division	485	61.0%	23.9%	15.1%	7
38. <i>Prohibited Personnel Practices (for example, illegally discriminating for or against any employee/applicant, obstructing a person's right to compete for employment, knowingly violating veterans' preference requirements) are not tolerated.</i>	N	Positive	Neutral	Negative	DNK
Governmentwide	239,180	65.7%	20.3%	13.9%	19,348
U.S. Army Corps of Engineers	4,253	70.8%	18.8%	10.4%	267
Mississippi Valley Division	481	69.2%	18.4%	12.4%	13
39. <i>My agency is successful at accomplishing its mission.</i>	N	Positive	Neutral	Negative	DNK
Governmentwide	252,313	77.6%	15.6%	6.8%	4,142
U.S. Army Corps of Engineers	4,435	84.3%	11.9%	3.8%	39
Mississippi Valley Division	489	85.5%	10.8%	3.7%	3
40. <i>I recommend my organization as a good place to work.</i>	N	Positive	Neutral	Negative	
Governmentwide	258,700	69.7%	18.8%	11.5%	
U.S. Army Corps of Engineers	4,520	77.5%	15.4%	7.0%	
Mississippi Valley Division	495	82.1%	11.6%	6.3%	
41. <i>I believe the results of this survey will be used to make my agency a better place to work.</i>	N	Positive	Neutral	Negative	DNK
Governmentwide	235,857	44.5%	29.8%	25.7%	23,296
U.S. Army Corps of Engineers	4,125	41.3%	34.0%	24.6%	405
Mississippi Valley Division	455	50.6%	30.1%	19.3%	41

Mississippi Valley Division

Subagency Report

My Supervisor/Team Leader

42. <i>My supervisor supports my need to balance work and other life issues.</i>	N	Positive	Neutral	Negative	DNK
Governmentwide	256,654	76.2%	12.8%	11.0%	1,745
U.S. Army Corps of Engineers	4,477	80.3%	11.6%	8.2%	26
Mississippi Valley Division	489	82.4%	10.3%	7.3%	2
43. <i>My supervisor/team leader provides me with opportunities to demonstrate my leadership skills.</i>	N	Positive	Neutral	Negative	DNK
Governmentwide	256,966	66.0%	17.7%	16.3%	1,253
U.S. Army Corps of Engineers	4,491	70.3%	17.4%	12.2%	14
Mississippi Valley Division	491	73.1%	14.5%	12.4%	2
44. <i>Discussions with my supervisor/team leader about my performance are worthwhile.</i>	N	Positive	Neutral	Negative	DNK
Governmentwide	255,217	62.4%	19.2%	18.3%	2,809
U.S. Army Corps of Engineers	4,457	64.7%	18.8%	16.4%	47
Mississippi Valley Division	488	64.2%	20.2%	15.5%	4
45. <i>My supervisor/team leader is committed to a workforce representative of all segments of society.</i>	N	Positive	Neutral	Negative	DNK
Governmentwide	238,137	65.3%	24.0%	10.7%	19,679
U.S. Army Corps of Engineers	4,180	67.3%	23.9%	8.8%	311
Mississippi Valley Division	473	65.3%	26.2%	8.4%	20
46. <i>My supervisor/team leader provides me with constructive suggestions to improve my job performance.</i>	N	Positive	Neutral	Negative	DNK
Governmentwide	256,318	60.9%	20.7%	18.4%	1,456
U.S. Army Corps of Engineers	4,476	62.4%	20.8%	16.8%	23
Mississippi Valley Division	492	62.7%	22.0%	15.4%	1
47. <i>Supervisors/team leaders in my work unit support employee development.</i>	N	Positive	Neutral	Negative	DNK
Governmentwide	254,400	65.9%	18.6%	15.5%	3,158
U.S. Army Corps of Engineers	4,449	71.8%	16.1%	12.1%	42
Mississippi Valley Division	487	74.1%	13.7%	12.1%	3
48. <i>My supervisor/team leader listens to what I have to say.</i>	N	Positive	Neutral	Negative	
Governmentwide	258,139	74.8%	13.2%	12.0%	
U.S. Army Corps of Engineers	4,508	78.0%	12.9%	9.1%	
Mississippi Valley Division	493	78.9%	12.1%	9.0%	

Mississippi Valley Division

Subagency Report

My Supervisor/Team Leader

49. <i>My supervisor/team leader treats me with respect.</i>	N	Positive	Neutral	Negative
Governmentwide	258,058	79.9%	10.7%	9.3%
U.S. Army Corps of Engineers	4,499	82.5%	10.3%	7.1%
Mississippi Valley Division	491	82.5%	11.2%	6.3%

50. <i>In the last six months, my supervisor/team leader has talked with me about my performance.</i>	N	Positive	Neutral	Negative
Governmentwide	257,683	76.4%	10.9%	12.7%
U.S. Army Corps of Engineers	4,494	80.5%	9.9%	9.6%
Mississippi Valley Division	492	83.8%	9.3%	6.9%

51. <i>I have trust and confidence in my supervisor.</i>	N	Positive	Neutral	Negative
Governmentwide	256,935	66.5%	17.1%	16.3%
U.S. Army Corps of Engineers	4,488	70.6%	15.9%	13.5%
Mississippi Valley Division	492	73.5%	14.9%	11.6%

52. <i>Overall, how good a job do you feel is being done by your immediate supervisor/team leader?</i>	N	Positive	Neutral	Negative
Governmentwide	257,701	68.4%	19.1%	12.5%
U.S. Army Corps of Engineers	4,496	72.1%	16.9%	10.9%
Mississippi Valley Division	492	76.1%	13.2%	10.7%

Mississippi Valley Division

Subagency Report

Leadership

53. *In my organization, leaders generate high levels of motivation and commitment in the workforce.*

	N	Positive	Neutral	Negative	DNK
Governmentwide	253,406	44.5%	27.0%	28.5%	2,944
U.S. Army Corps of Engineers	4,439	49.2%	28.5%	22.3%	41
Mississippi Valley Division	489	55.4%	25.2%	19.4%	1

54. *My organization's leaders maintain high standards of honesty and integrity.*

	N	Positive	Neutral	Negative	DNK
Governmentwide	247,681	55.7%	23.7%	20.6%	8,613
U.S. Army Corps of Engineers	4,347	62.4%	22.6%	15.0%	129
Mississippi Valley Division	484	65.0%	19.8%	15.2%	7

55. *Managers/supervisors/team leaders work well with employees of different backgrounds.*

	N	Positive	Neutral	Negative	DNK
Governmentwide	246,242	63.5%	22.5%	13.9%	9,918
U.S. Army Corps of Engineers	4,323	68.2%	22.0%	9.8%	148
Mississippi Valley Division	480	73.9%	17.0%	9.1%	9

56. *Managers communicate the goals and priorities of the organization.*

	N	Positive	Neutral	Negative	DNK
Governmentwide	253,737	64.2%	19.9%	16.0%	2,293
U.S. Army Corps of Engineers	4,426	65.6%	21.2%	13.2%	45
Mississippi Valley Division	484	68.9%	17.0%	14.1%	5

57. *Managers review and evaluate the organization's progress toward meeting its goals and objectives.*

	N	Positive	Neutral	Negative	DNK
Governmentwide	242,010	63.5%	23.2%	13.3%	13,560
U.S. Army Corps of Engineers	4,242	67.2%	22.9%	9.9%	210
Mississippi Valley Division	469	74.3%	17.9%	7.8%	17

58. *Managers promote communication among different work units (for example, about projects, goals, needed resources).*

	N	Positive	Neutral	Negative	DNK
Governmentwide	249,252	54.5%	23.2%	22.3%	6,513
U.S. Army Corps of Engineers	4,365	60.0%	23.3%	16.7%	97
Mississippi Valley Division	485	65.9%	19.0%	15.1%	6

59. *Managers support collaboration across work units to accomplish work objectives.*

	N	Positive	Neutral	Negative	DNK
Governmentwide	247,307	57.5%	23.4%	19.1%	6,760
U.S. Army Corps of Engineers	4,331	63.9%	23.0%	13.0%	99
Mississippi Valley Division	477	70.3%	19.5%	10.2%	7

Mississippi Valley Division

Subagency Report

Leadership

60. Overall, how good a job do you feel is being done by the manager directly above your immediate supervisor/team leader?

	N	Positive	Neutral	Negative	DNK
Governmentwide	246,566	57.3%	25.1%	17.6%	9,176
U.S. Army Corps of Engineers	4,333	62.9%	23.5%	13.6%	130
Mississippi Valley Division	484	67.4%	21.2%	11.4%	6

61. I have a high level of respect for my organization's senior leaders.

	N	Positive	Neutral	Negative	DNK
Governmentwide	250,987	55.6%	22.8%	21.5%	2,468
U.S. Army Corps of Engineers	4,379	60.7%	22.3%	16.9%	29
Mississippi Valley Division	485	63.6%	23.3%	13.2%	0

62. Senior leaders demonstrate support for Work/Life programs.

	N	Positive	Neutral	Negative	DNK
Governmentwide	233,907	54.7%	26.9%	18.4%	21,420
U.S. Army Corps of Engineers	4,085	62.2%	24.5%	13.3%	364
Mississippi Valley Division	452	65.9%	24.1%	10.1%	36

Mississippi Valley Division

Subagency Report

My Satisfaction

63. How satisfied are you with your involvement in decisions that affect your work?	N	Positive	Neutral	Negative
Governmentwide	255,655	54.8%	23.0%	22.2%
U.S. Army Corps of Engineers	4,464	62.2%	22.0%	15.7%
Mississippi Valley Division	489	67.1%	18.6%	14.3%

64. How satisfied are you with the information you receive from management on what's going on in your organization?	N	Positive	Neutral	Negative
Governmentwide	255,641	51.0%	23.3%	25.7%
U.S. Army Corps of Engineers	4,464	54.1%	25.9%	20.0%
Mississippi Valley Division	488	58.8%	22.5%	18.7%

65. How satisfied are you with the recognition you receive for doing a good job?	N	Positive	Neutral	Negative
Governmentwide	255,513	52.2%	21.8%	26.0%
U.S. Army Corps of Engineers	4,459	58.5%	21.9%	19.6%
Mississippi Valley Division	489	67.8%	17.7%	14.5%

66. How satisfied are you with the policies and practices of your senior leaders?	N	Positive	Neutral	Negative
Governmentwide	255,336	45.1%	28.8%	26.2%
U.S. Army Corps of Engineers	4,458	50.5%	29.6%	19.8%
Mississippi Valley Division	490	58.9%	26.0%	15.1%

67. How satisfied are you with your opportunity to get a better job in your organization?	N	Positive	Neutral	Negative
Governmentwide	255,249	41.7%	27.0%	31.3%
U.S. Army Corps of Engineers	4,464	48.6%	27.7%	23.8%
Mississippi Valley Division	490	55.1%	22.1%	22.7%

68. How satisfied are you with the training you receive for your present job?	N	Positive	Neutral	Negative
Governmentwide	255,351	55.8%	22.8%	21.4%
U.S. Army Corps of Engineers	4,459	60.2%	21.0%	18.8%
Mississippi Valley Division	489	64.8%	16.5%	18.7%

69. Considering everything, how satisfied are you with your job?	N	Positive	Neutral	Negative
Governmentwide	255,243	71.5%	16.4%	12.1%
U.S. Army Corps of Engineers	4,454	75.6%	14.1%	10.3%
Mississippi Valley Division	488	77.5%	14.6%	7.9%

Mississippi Valley Division

Subagency Report

My Satisfaction

70. *Considering everything, how satisfied are you with your pay?*

	N	Positive	Neutral	Negative
Governmentwide	255,390	65.8%	15.7%	18.5%
U.S. Army Corps of Engineers	4,461	69.9%	15.4%	14.8%
Mississippi Valley Division	490	71.6%	12.3%	16.1%

71. *Considering everything, how satisfied are you with your organization?*

	N	Positive	Neutral	Negative
Governmentwide	255,060	62.4%	20.8%	16.7%
U.S. Army Corps of Engineers	4,459	69.0%	18.9%	12.0%
Mississippi Valley Division	489	74.0%	19.0%	7.0%

Mississippi Valley Division

Subagency Report

Work/Life

Please select the response below that BEST describes your teleworking situation.

	N	Telework on a Regular Basis	Telework Infrequently	Do Not Telework, Must Be Physically Present	Do Not Telework, Technical Issues	Not Allowed To Telework	Choose Not To Telework
Governmentwide	247,268	9.7%	11.6%	36.1%	7.3%	23.0%	12.3%
U.S. Army Corps of Engineers	4,342	6.1%	14.8%	27.2%	6.9%	24.0%	20.9%
Mississippi Valley Division	480	5.7%	10.9%	35.5%	7.7%	21.1%	19.0%

73. How satisfied are you with the following Work/Life programs in your agency... Telework?

	N	Positive	Neutral	Negative	NBJ
Governmentwide	172,843	35.4%	41.8%	22.8%	80,124
U.S. Army Corps of Engineers	3,061	34.5%	39.9%	25.6%	1,377
Mississippi Valley Division	334	32.6%	49.8%	17.6%	153

74. How satisfied are you with the following Work/Life programs in your agency... Alternative Work Schedules (AWS)?

	N	Positive	Neutral	Negative	NBJ
Governmentwide	204,698	59.5%	24.8%	15.6%	49,250
U.S. Army Corps of Engineers	3,792	68.3%	19.8%	11.9%	659
Mississippi Valley Division	425	70.7%	17.9%	11.4%	61

75. How satisfied are you with the following Work/Life programs in your agency... Health and Wellness Programs (for example, exercise, medical screening, quit smoking programs)?

	N	Positive	Neutral	Negative	NBJ
Governmentwide	201,710	51.2%	31.2%	17.5%	52,428
U.S. Army Corps of Engineers	3,848	58.9%	27.1%	14.0%	592
Mississippi Valley Division	440	64.1%	23.8%	12.1%	47

76. How satisfied are you with the following Work/Life programs in your agency... Employee Assistance Program (EAP)?

	N	Positive	Neutral	Negative	NBJ
Governmentwide	154,266	48.1%	43.1%	8.8%	99,806
U.S. Army Corps of Engineers	2,909	51.2%	42.7%	6.1%	1,538
Mississippi Valley Division	378	53.1%	41.3%	5.6%	109

77. How satisfied are you with the following Work/Life programs in your agency... Child Care Programs (for example, daycare, parenting classes, parenting support groups)?

	N	Positive	Neutral	Negative	NBJ
Governmentwide	99,582	23.1%	60.0%	16.9%	154,397
U.S. Army Corps of Engineers	1,699	21.1%	60.4%	18.4%	2,741
Mississippi Valley Division	227	31.8%	56.1%	12.1%	260

Mississippi Valley Division

Subagency Report

Work/Life

78. How satisfied are you with the following Work/Life programs in your agency... Elder Care Programs (for example, support groups, speakers)?

	N	Positive	Neutral	Negative	NBJ
Governmentwide	94,393	19.9%	66.7%	13.4%	159,106
U.S. Army Corps of Engineers	1,618	15.9%	70.1%	14.0%	2,815
Mississippi Valley Division	213	20.8%	72.5%	6.7%	275

Mississippi Valley Division

Subagency Report

Demographic Questions

79. <i>Where do you work?</i>	<i>N</i>	<i>%</i>
Headquarters	174	35.8%
Field	312	64.2%
80. <i>What is your supervisory status?</i>	<i>N</i>	<i>%</i>
Non-Supervisor	190	39.0%
Team Leader	59	12.1%
Supervisor	151	31.0%
Manager	85	17.5%
Executive	2	0.4%
81. <i>Are you:</i>	<i>N</i>	<i>%</i>
Male	363	74.5%
Female	124	25.5%
82. <i>Are you Hispanic or Latino</i>	<i>N</i>	<i>%</i>
Yes	13	2.7%
No	470	97.3%
83. <i>Race</i>	<i>N</i>	<i>%</i>
American Indian or Alaska Native	5	1.0%
Asian	3	0.6%
Black or African American	42	8.8%
Native Hawaiian or Other Pacific Islander	2	0.4%
White	414	86.4%
Two or more races (Not Hispanic or Latino)	13	2.7%
84. <i>What is your age group?</i>	<i>N</i>	<i>%</i>
25 and under	8	1.7%
26-29	19	3.9%
30-39	49	10.1%
40-49	117	24.2%
50-59	224	46.4%
60 or older	66	13.7%

Mississippi Valley Division

Subagency Report

Demographic Questions

85. <i>What is your pay category/grade?</i>	<i>N</i>	<i>%</i>
Federal Wage System	86	17.6%
GS 1-6	12	2.5%
GS 7-12	182	37.3%
GS 13-15	139	28.5%
Senior Executive Service	3	0.6%
Senior Level (SL) or Scientific or Professional (ST)	0	0.0%
Other	66	13.5%
86. <i>How long have you been with the Federal Government (excluding military service)?</i>	<i>N</i>	<i>%</i>
Less than 1 year	7	1.4%
1 to 3 years	22	4.6%
4 to 5 years	15	3.1%
6 to 10 years	52	10.8%
11 to 14 years	39	8.1%
15 to 20 years	68	14.1%
More than 20 years	280	58.0%
87. <i>How long have you been with your current agency (for example, Department of Justice, Environmental Protection Agency)?</i>	<i>N</i>	<i>%</i>
Less than 1 year	10	2.1%
1 to 3 years	36	7.4%
4 to 5 years	16	3.3%
6 to 10 years	64	13.2%
11 to 20 years	111	22.8%
More than 20 years	249	51.2%
88. <i>Are you considering leaving your organization within the next year, and if so, why?</i>	<i>N</i>	<i>%</i>
No	367	75.7%
Yes, to retire	54	11.1%
Yes, to take another job within the Federal Government	48	9.9%
Yes, to take another job outside the Federal Government	5	1.0%
Other	11	2.3%

Mississippi Valley Division

Subagency Report

Demographic Questions

<i>89. I am planning to retire.</i>	<i>N</i>	<i>%</i>
Within one year	27	5.6%
Between one and three years	77	16.0%
Between three and five years	63	13.1%
Five or more years	314	65.3%